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LECTURE 01

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Management the right career for you?

#03 Strategic Types of Human Resources

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06 HUMAN RESOURCE MANAGEMENT

(HRM) IN HINDI \ Meaning, Nature,

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management function concerned with hiring, motivating and maintaining people in an organization. It focuses on people in organizations. Human resource management is designing management systems to ensure that human talent is used effectively and efficiently to accomplish organizational goals.

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Unit - 1 : Introduction to Human Resource Management

Human resource management – the management of the people and the staff policies and practice that enable an organization to carry out its work. This affects staff from the moment an

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individual contacts the organization in response to a job advertisement, to the time they leave the organization. Human resource management is about enabling staff to

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Human resource management is the organizational function that manages all issues related to the people in an organization. That includes but is not limited to compensation, recruitment and hiring, performance management, organization development, safety, wellness, benefits, employee motivation,

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And Cases, policy administration, and
training.

Human Resource Management: What Is It?

Human Resource Management is the
process of recruiting, selecting, inducting
employees, providing orientation,

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imparting training and development,
appraising the performance of employees,
deciding compensation and providing
benefits, motivating employees,
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employees and their trade unions, ensuring
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resource management issues and nine deal with general management principles relevant to human resource management practice. The first HRM module is a general introduction to the subject and this is then followed by specialist modules on Performance Management and Reward, Talent Sourcing and Career Management

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