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Management (OBM)

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Organizational behavior is a broad area of management that studies how people act in organizations. Managers can use theories and knowledge of organizational behavior to improve management practices for effectively working with and influencing employees to attain organization goals. The field of organizational behavior has evolved from the ...

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The Role of Organizational Behavior in Business. Apart from what we have mentioned above, organizational behavior plays a vital role in a business set-up as well as in management.Organizational behavior is the study of how groups, individuals and structure effect and get influenced by different behaviors in organizations.

~~Understanding the Relationship Between Management and ...~~

on Organizational Behavior and Human Resource Management Second Edition Betty Jane Punnett cZM.E.Sharpe Armonk, New York London, England. Contents

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~~International Perspectives on Organizational Behavior and ...~~

Organizational behavior management (OBM) applies behavioral principles to individuals and groups in business, industry, government and human service settings, according to Psychological Services, a publication from the American Psychological Association. OBM can be seen as the intersection between behavioral science and improvement in organizational environments.

~~What Is Organizational Behavior Management (OBM)?~~

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"This book focuses on the multiple and interconnected manifestations of violence that women/girls encounter in tourism consumption and production while seeking to open the debate on violence against sexual minorities (LGBT) and discussing men/boys as victims and perpetrators of GBV"--

This edited book brings together the voices and insights of survivors, practitioners, educators and researchers working to prevent and minimise the harms of gender-based violence, with a specific focus on equipping health professionals and social workers to support victim-survivors. Practitioners can, and often do, play a critical role supporting victim-survivors of gender-based violence; however, this work has historically been carried out by those in specialist roles and there remains gaps and inconsistencies in education and training for qualifying and post-qualified professionals. This book makes a valuable contribution to addressing these gaps. It provides practitioners with a comprehensive resource on contemporary debates

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and research in the field of gender-based violence. To support readers' learning, each chapter contains reflective exercises and draws clear links between research, theory and practice. The book is structured into four sections. The first section considers the 'rise' of gender-based violence in policy and practice, and questions to what extent this once marginalised perspective has become embedded in health and social work training and education. The second section of the book explores some of the expressions, contexts and implications of gender-based violence. Each chapter considers the role of health care professionals and social workers and invites the reader to reflect on their (potential) role in these areas. The third section of the collection focuses on one of the most common forms of gender-based violence that health and social work professionals are likely to encounter: physical, psychological, sexual and financial violence by an intimate partner, who may also be a parent. Finally, the fourth section showcases innovative responses to supporting victim-survivors and challenging systems that contribute to gender inequality. The intention of this book is to equip health care professionals and social workers with critical, practical and ethical resources to help them work with victim-survivors and, where possible, engage in transformative efforts to end the harms of gendered inequalities and violence.

This book is an accessible guide to caring for survivors of sexual and gender-based violence (SGBV). Sexual violence is broadly defined in order to include sexual assault, but also often forgotten subjects such as female genital cutting, sex

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trafficking, and military sexual violence. The average practitioner, gynecologist or otherwise, will undoubtedly encounter a victim of some sexual violence during their time in practice and this guide is designed to answer all questions on how to approach, treat, and understand a survivor of sexual violence. Written by a multidisciplinary team of medical, psychological, and legal experts, the book is organized into four sections. The first section begins with a scholarly analysis of trauma and how to discuss that trauma with patients. The second section covers types of violence and populations at risk, including intimate partner violence, sex trafficking, and LGBTQ considerations. The third section provides critical focus on the examination procedure, providing strategies for speaking to survivors and conducting a sensitive medical examination. Within each of these chapters, the reader will find experts sharing their tips, best practices, and understandings of exactly how trauma affects care. The final section covers medicolegal legal issues, providing a basic introduction to general legal processes regarding sexual violence matters in the US in order to serve as a resource for any practitioner presented with legal questions by a patient. This book gives a comprehensive overview of clinical care for survivors of SGBV. The clinical focus of this book goes beyond emergency room and crisis intervention protocol described in other books and makes it an ideal guide for all general health practitioners treating this population.

All companies rely on committed and loyal employees to reach their goals. However, we know little about how exactly the mechanisms of leadership influence

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the job involvement of employees. This study focused on the established leadership model of lateral leadership by investigating the underlying forces of lateral leadership and developed a practical recommendation for its use. We empirically demonstrated which forces constitute the base of the lateral leadership model, how they interact with each other, and how much impact the forces have on the performance variables of job involvement and organisational commitment.

This book establishes a nexus between corruption in public procurement and the prevailing crisis of governance in Africa. The African continent is characterised by the growing concern for the deteriorating human security. In the midst of these woes, African political leaders are known for their stupendous wealth and riches through expropriation of national resources for personal benefits. This growing inequality in the continent has become a major driver for a series of violent and criminal activities, which have added to the worsening governance crisis. Thus, the abuse of public power for advancing private gain constitutes an impediment to effective public service delivery, thereby engendering a crisis of governance. The consequence of this is not limited to the socio-economic growth and welfare of citizens, but it often also jeopardizes the democratic credentials and objectives of the state.

Founders and Organizational Development: The Etiology and Theory of Founder's Syndrome is designed to help today's researchers, faculty, students and

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practitioners become familiar with the etiology and dynamics of Founder's Syndrome as an organizational condition challenging nonprofit/nongovernmental, social enterprise, and for-profit and publicly traded organizations. The book uses applied social and psychological theories and concepts to peel away the layers of an organizational enigma, revealing three causes of Founder's Syndrome and insight into the power and privileges assumed by founders who engage in undesirable and self-destructive behaviors leading to their termination; going from hero status to antihero. Researchers, instructors, students, and practitioners will find thought-provoking case studies from the real world of organization development practice. Segments from interviews during interventions reveal the type of emotional turmoil experienced in organizations where founder's syndrome is present. Insight is provided into accounts of well-known founders who were terminated or forced to resign. The unique features of this book include: integrating theory into practice, describing a new theory about the psychological reaction of founder's syndrome victims, prevention ideas when designing new organizations, strategies for intervention, using content based on research and organization development consultation experiences, and, integrating feedback from students who have launched organizations.

The authors examine good practice approaches in justice, health, education, and

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multisectoral approaches. In each sector, they identify good practices for: (1) law and policies; (2) institutional reforms; (3) community-level interventions; and (4) individual behavior change strategies. The authors offer conclusions and recommendations for future work on gender-based violence: It is essential to focus on the prevention of GBV, not just on services for its survivors. Prevention is best achieved by empowering women and reducing gender disparities, and by changing norms and attitudes which foster violence. Interventions should employ a multisectoral approach and work at different levels--individual, community, institutional, and laws and policies. GBV may be common in the Latin America and the Caribbean region, but there are promising approaches available to begin working toward its elimination"--Abstract.

The United Nations has called violence against women "the most pervasive, yet least recognized human rights abuse in the world" and there is a long-established history of the systematic victimization of women by the state during times of peace and conflict. This book contributes to the established literature on women, gender and crime and the growing research on state crime and extends the discussion of violence against women to include the role and extent of crime and violence perpetrated by the state. *State Crime, Women and Gender* examines state-perpetrated violence against women in all its various forms. Drawing on case studies from around the world, patterns of state-perpetrated violence are examined as it relates to women's victimization, their role as perpetrators,

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resistors of state violence, as well as their engagement as professionals in the international criminal justice system. From the direct involvement of Condoleezza Rice in the United States-led war on terror, to the women of Egypt's Arab Spring Uprising, to Afghani poetry as a means to resist state-sanctioned patriarchal control, case examples are used to highlight the pervasive and enduring problem of state-perpetrated violence against women. The exploration of topics that have not previously been addressed in the criminological literature, such as women as perpetrators of state violence and their role as willing consumers who reinforce and replicate the existing state-sanctioned patriarchal status quo, makes *State Crime, Women and Gender* a must-read for students and scholars engaged in the study of state crime, victimology and feminist criminology.

This book aims to provide a deeper understanding of the concept and negative outcomes of employee loyalty, considering employees in organizations and OB theory, and comparing employee experiences across both European and East Asian cultures. Through an international analysis of employee loyalty within the service industry, the author highlights the importance of this highly relevant but often overlooked topic to addressing practical issues such as conflict solution, employee retention, service mentality, and work effort. Building on a clear definition and evaluation of the concept of employee loyalty, this book explores meaningful theoretical and practical implications of employee views of the organization, working group, and supervisor.

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