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provides useful  
comparisons with HR  
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countries such as  
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almost every aspect of our lives including the way we purchase products, communicate with others, receive health care services, and deliver education and training. It has also had a major impact on human resource management (HR) processes, and it has transformed the way

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that we recruit, select, motivate, and retain employees (Gueutal & Stone, 2005;

Kavanagh, Thite, & Johnson, 2015). For example, some estimates indicated that 100 % of large organizations now use web-based recruiting (Sierra-Cedar, 2016-2017), and over half of the

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training conducted in America is delivered using technology-based methods

(American Society for Training and

Development, 2015).

Results of a survey by the Society for

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(2002) revealed that

technology is one of

the major drivers of



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change in today ' s  
HR departments. In  
spite of the increased  
use of technology in  
the field of HR,  
relatively little  
research has  
examined the  
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effectiveness of  
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management (eHRM)  
methods. As a

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consequence,  
practitioners are  
implementing these  
new systems without  
the benefit of  
research. Thus, the  
primary purpose of  
this issue is to review  
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of important eHRM  
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designed to motivate

both the further

development of

models concerned

with the influence of

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