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These questions are known collectively as a Situational Judgement Test (SJT), which is designed to test certain attributes deemed to be desirable in practicing medical professionals, encompassing the values, attitudes, and behaviors expected of new

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doctors as set out in the General Medical Council's documents Good Medical Practice (2012) and Tomorrow's Doctors (2009).

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Instructions: o. This paper is designed to take . 1 hour. o. There are two parts in this assessment: o. In Part One, rank in order of appropriateness the five responses to the situation (1 = most appropriate; 5 = least appropriate). Nb there are

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### ~~Situational Judgement Test~~

Situational judgement tests are a type of psychological aptitude test that assesses judgement required for solving problems in work-related situations. This type of test presents candidates with hypothetical and challenging situations that employees might encounter at work, and may involve working with others as part of a team, interacting

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with others, and dealing with workplace problems.

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Situational Judgement Test A situational judgement test, also known as an SJT, assesses the way you approach different situations encountered in the workplace. You are presented with a realistic, hypothetical scenario and have to identify the most appropriate response or rank responses according to effectiveness. What questions can I expect?

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The situational judgement test is designed to detect both your intelligence and personality. Knowing what is the best thing to do matters as does what you are inclined to do. Your ability to choose the 'most



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effective' answer will measure your intellect at judging the situation, whereas your 'most likely to do' answer demonstrates the type of person you are.

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There are no right or wrong response options in situational judgement assessments. But some response options can certainly speak better of you as a job candidate than others. In this case, options A and B demonstrate strong work ethic. Options C, D, and E may or may not be considered good judgements of the situation on your part.

### ~~Situational Judgment Test (SJT): Free Questions & Answers~~

This isn't merely a perception test; a situational judgement test is a way of assessing candidates' critical thinking,

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decision making and judgement skills. It provides a clear view of a candidate's innate values, worldview and behavioural traits to establish their suitability for a given role.

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